

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T85
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: 5-28-2009

School	Kentucky School for the Deaf	Reba Woodall	
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The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

x	GE 19 (Annual Verification)	x	T-35 (Budget Expenses)
	T-1 (Summary Program Chart 1)	x	T-36 (Budget Expenses)
x	T-2 (Summary Program Chart 2)	x	T-41 (Checklist – Overall Interscholastic Program)
x	T-3 (Summary Program Chart 3)	x	T-60 (Corrective Action Plan)
x	T-4 (Summary Program Chart 4)	N/A	T-63 (Interscholastic Survey Results)

II. Status

A.		2008 – 2009 Forms are satisfactory and no further information or action is necessary at this time.
B.	X	Errors have been noted with respect to the following forms Math errors on T-1. Corrected copy sent to school for placement in the 2008-2009 Annual Report.
C.		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2008-2009 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	X	Other Recommendations and Comments: Thank you for your report.



**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1**

KHSAA
Form T1
F:Forms/T1
Rev. 10/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	28	45.1	24 [*] 22	35.3 35
Row 2	BOYS	34	54.9	44 [*] 44	64.7 65
Row 3	Totals	62	100%	68 [*] 63	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 5

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: James R. Burt Date: May 11, 2009

Kentucky School for the Deaf

ESTABLISHED 1823

303 South Second Street ♦ P.O. Box 27 ♦ Danville, Kentucky ♦ 40423-0027 ♦ Telephone (859) 239-7017 V/TTY ♦ Fax (859) 239-7006

May 11, 2009

Brigid DeVries
KHSAA Commissioner
2280 Executive Drive
Lexington, KY 40505

MAY 12 2008

Dear Brigid,

Enclosed, please find the following from our KSD Title Nine Committee for the 2008-2009 School year.

At first of all, I would like to say that I am very sorry for submitting this report very late. I was out of the office for almost two months due to a major back surgery last March. I came back to work on April 20th. I have been working to get things all together as quickly as I could. I sincerely hope that I did all the things right.


Minutes from all Committee Meetings (pages 1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15)
Form GE-19 Annual Verification of Title Nine Procedures (page 16)
Title Nine member List/Information (page 17)
Form T-1 (page 18)
Form T-2 (page 19)
Form T-3 (page 20)
Form T-4 (page 21)
Form T-35 (page 22)
Form T-36 (page 23)
Form T-41 (page 24)
Form T-60 (page 25)

For the T-61 and T-63 forms, we didn't do them this year since we did them last year. We will do them next year.

KSD also has an active Title Nine File in my office with all data sheets since the beginning of the Committee work.

Please contact me if other information is needed to maintain KSD in compliance with KHSAA guidelines.

Thank you,

Sportingly yours,
Billy Lange, KSD Athletic Director 
cc: Rodney Buis, Principal and Committee Members
Bill Melton, Campus Manager



Statewide Educational Resource Center on Deafness
Equal Education and Employment Opportunities M/F/D
www.ksd.k12.ky.us



PAGE 1

Lange, Billy

From: Lange, Billy
Sent: Wednesday, April 22, 2009 5:37 PM
To: Bartlett, Lorinda; Crawford, Angela; Carrington, Neil; Johnson, Scott; Powell, Ellen; Yaich, Helen; Yance, Mike; Wilson, Byron; Kingsley, Lisa; Harper, Stuart; Smith, Caitlin
Cc: Buis, Rodney; Mohan, Lori
Subject: RE: Title IX Coaches' Equity Survey
Attachments: Title IX.equity survey for coaches.doc

Hi Coaches,

I need you all to finish this survey by this Friday, April 24th. We will have a meeting about Title IX on next Monday or Tuesday. I will let you all know by Friday.

We don't have to do the student survey this year as we did last year. We will do the student survey next year.

Please give me the names of parents who will be willing to be on Title IX committee? (A parent of Girl athlete and a parent of Boy athlete) Once I get the names, I will get in touch with them to see if they will be wiling to serve on Title IX committee.

We need to finish the Title IX report as soon as possible.

Thanks.

Billy Lange

Athletic Director
Kentucky School for the Deaf
 303 South Second St.
 P.O. Box 27
 Danville, Kentucky 40422
 (866) 948-2539 (Office)
 (859) 239-2675 (TTY)
 (859) 936-6819 (VP)
 (859) 239-7006 (fax)

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Lange, Billy

PAGE 2

From: Lange, Billy
Sent: Monday, April 27, 2009 11:09 AM
To: Carrington, Neil; Smith, Caitlin; Yance, Mike; Bartlett, Lorinda; Yalch, Helen
Cc: Buis, Rodney; Mohan, Lori
Subject: Title IX Coaches' Equity Survey
Attachments: Title IX.equity survey for coaches.doc

Hi Coaches,

I have received the survey from other coaches last Friday. I have not received any from you. Please do it now. I would like to have a meeting soon.

Thanks.

Billy Lange

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From: Lange, Billy
Sent: Wednesday, April 22, 2009 5:37 PM
To: Bartlett, Lorinda; Crawford, Angela; Carrington, Neil; Johnson, Scott; Powell, Ellen; Yalch, Helen; Yance, Mike; Wilson, Byron; Kingsley, Lisa; Harper, Stuart; Smith, Caitlin
Cc: Buis, Rodney; Mohan, Lori
Subject: RE: Title IX Coaches' Equity Survey

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Thanks.

4/28/2009

PAGE 3

Billy Lange

Athletic Director

Kentucky School for the Deaf

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Title IX: Corrective Action Plan

Name: _____

What sport do you coach? _____

1. Any inequity in the team that you coach?

a. AWARDS

b. EQUIPMENT

Please provide the extent to which you agree or disagree with the following statements about equipment for both practice and competition. Place the appropriate letter of your response on each line.

SA = Strongly Agree A = Agree N = Neutral D = Disagree SD = Strongly Disagree

	<u>Practice</u>	<u>Competition</u>
My Team's equipment is...		
<i>suitable</i> for the team's needs	_____	_____
of <i>sufficient quality</i>	_____	_____
of <i>sufficient number</i>	_____	_____
<i>easily accessible</i>	_____	_____

Please share any specific concerns you have with regard to equipment for practice/competition:

c. FACILITY

d. SCHEDULE [GAMES AND/OR PRACTICES]

(Are you satisfied with your practice/game times? Do you have adequate input on your team's practice/game schedule?)

e. MEALS or TRANSPORTATION

f. BUDGET (MONEY)

g. OTHER?

2. Any suggestions for improvement? What would you like to see changed if anything?

Lange, Billy

PAGE 5

From: Lange, Billy
Sent: Monday, April 27, 2009 4:05 PM
To: Bartlett, Lorinda; Smith, Caitlin; Crawford, Angela; Yance, Mike; Wilson, Byron; Johnson, Scott; Powell, Ellen; Harper, Stuart; Kingsley, Lisa; Yalch, Helen; Carrington, Neil
Cc: Buis, Rodney; Melton, Bill
Subject: Title 9 Committee

April 27, 2009

Greetings from KSD Athletics!

I would like to say many thanks for doing the coach's title IX survey. I have received the surveys from almost all of you.

We need to meet at least 3 times before next week or two weeks from now. The meeting should be about one hour long.

So the 1st meeting will be Wednesday, April 29th at Green and White room in Thomas Building at 5:00 pm. Please plan to attend the meeting.

I am trying to get a hold of Andrew Floyd's Dad (parent of boy athlete) and Shelby Love's Mom (parent of girl athlete) to serve on the committee. I hope they can come too.

Thanks!

Billy Lange

Athletic Director

Kentucky School for the Deaf

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4/28/2009

Lange, Billy

PAGE 6

From: Lange, Billy
Sent: Monday, April 27, 2009 4:27 PM
To: 'lovefamilyx7@yahoo.com'
Subject: Title IX Committee

Greetings from KSD Athletics!

Heather,

Your name was suggested. I would like to ask you if you would be interested in serving on Title IX committee this year.

The 1st meeting will be on Wednesday, April 29, 2009 at Green and White room in Thomas Building at 5 pm.

The Mission of the Title IX Committee will be as follows:

1. Research and submit required Title IX forms to the KHSAA.
2. Contact all coaches to evaluate if any inequities are occurring within the girls and boys KSD Athletic Program. Also, respond to any parent concerns of possible inequities in the program.
3. If needed, develop a corrective action plan for improvement.

Please let me know if you are able to do this duty. We will need to meet three times in next two weeks. The meeting should be about one hour long.

Thanks.

Billy Lange

Athletic Director

Kentucky School for the Deaf

303 South Second St.

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4/28/2009

Lange, Billy

PAGE 7

From: Lange, Billy
Sent: Wednesday, April 29, 2009 10:44 AM
To: Lange, Billy; Bartlett, Lorinda; Smith, Caitlin; Crawford, Angela; Yance, Mike; Wilson, Byron; Johnson, Scott; Powell, Ellen; Harper, Stuart; Kingsley, Lisa; Yalch, Helen; Carrington, Neil
Cc: Buis, Rodney; Melton, Bill
Subject: RE: Title 9 Committee

Coaches,

Don't forget to attend the Title IX committee meeting at 5 pm today at Green and White room in Thomas Gym.

Thanks.

Billy Lange

Athletic Director

Kentucky School for the Deaf
 303 South Second St.
 P.O. Box 27
 Danville, Kentucky 40422
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Thanks!

Billy Lange

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Kentucky School for the Deaf

Athletic Dept.

Title IX meeting

1st Meeting – April 29, 2009

Agenda:

Introductions:

Billy Lange – Athletic Director and Title IX Committee Co-Chairpersons

Lori Mohan – Teacher and Title IX Committee Co-Chairpersons

The Purpose & History of KY and KSD Title IX

The Mission of the Title IX Committee will be as follows;

1. Research and submit required Title IX forms to the KHSAA.
2. Contact all coaches to evaluate if any inequities are occurring within the girls and boys KSD Athletic Program. Also respond to any parent concerns of possible inequalities in the program.
3. If needed, develop a corrective action plan for improvement.

Things go do:

⇒ KHSAA Forms – Billy Lange

⇒ 8th, 9th, 10th, & 11th grade KHSAA Survey – Not need to do this year as we did last year. Only do every other year.

⇒ Communications with all KSD coaches regarding equity. - I received all from you except for one.

- To discuss on each coaches' inputs to clarify.

⇒ Review last year's Corrective Action Plan

- Any corrective actions needed?

***Next meeting will be Thursday, May 7th at 5:30-6:30 pm at Green and White room

Kentucky School for the Deaf

ESTABLISHED 1823

303 South Second Street ♦ P.O. Box 27 ♦ Danville, Kentucky ♦ 40423-0027 ♦ Telephone (859) 239-7017 V/TTY ♦ Fax (859) 239-7006

Date: April 30, 2009

To: Title IX Committee
 Charles Floyd - Parent of Boy Athlete (Andrew Floyd)
 Heather Love - Parent of Female Athlete (Shelby Love)
 Emily Riley - Girl Athlete
 Shelby Love - Girl Athlete
 Johnathon Ramser - Boy Athlete
 Scott Johnson, Caitlin Smith, Lorinda Bartlett, Helen Yalch - Girls Team Coaches
 Mike Yance, Byron Wilson, Stu Harper - Boys Team Coaches

From: Lori Mohan and Billy Lange, Title IX Committee Co-Chairpersons

RE: KSD Title IX Committee April 29th Meeting Minutes

CC: Rodney Buis, Principal
 Bill Melton, Campus Manager

Committee members present: Byron Wilson, Mike Yance, Lorinda Bartlett, Helen Yalch, Lori Mohan, Scott Johnson, Caitlin Smith, Heather Love, Emily Riley, Johnathon Ramser, Charles Floyd, Shelby Love, and Billy Lange

Interpreter presented: Robyn Hobson

The meeting started at 5:00 pm.

Introductions were made.

The purpose and history of Kentucky and KSD Title IX was explained.

Items for discussion: 1) KHSAA forms, 2) KSD Coaches Equity Survey, 3) Review last year's Corrective Action Plan

- 1) KHSAA forms: Billy explained that he will do the Title IX forms like he did last year. He explained that we already passed over the deadline of April 15th that was set by KHSAA for all other schools to submit the completed Title IX forms. He said it couldn't be helped because he was out of work for 6 weeks due to his major back surgery on March 2nd. He came back to work on April 20th catching up with other paperworks. He said that we, committee need to meet 3 times before submitting the forms to KHSAA. However, this meeting will be counted as two meetings since we don't have to do any student surveys as we can only do it every



Kentucky School for the Deaf

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other year. He went ahead and e-mailed the coaches equity survey to all coaches. He received all back except for one.

- 2) KHSAA Coaches Equity Survey: Billy shared all the information he received from all the coaches who filled out the survey. The coaches did not have any major complaints about inequity. We had a discussion on every coach' input to see what they want to clarify. After the discussion, we agreed that there are some concerns to be looked at – Transportations and Meals. Transportations – getting bus drivers much earlier than 4 pm. Meals – choice of food from cafeteria especially on box meals need to be improved.
- 3) Review last year's Corrective Action Plan: Billy explained that last year's 3 out of 4 different corrective action plans were completed. Only one we didn't complete was the benches for the soccer field. It will be added to this year's correction action plan for next year – 2009-2010. We were successful in getting white-magic marker basketball board to be placed in the boys' locker room, new washer and dryer machines for both girls and boys to use in a special room that both girls and boys teams have the same access to and 15 dozen new towels for the athletic department.

For the next meeting, we will discuss the corrective action plan for the school year of 2009-2010.

The meeting was adjourned at 5:45 pm.

See you all on Thursday, May 7, 2008 at 5:30 pm at Green and White room, Thomas gym.

Thank you.



Lange, Billy

PAGE 12

From: Lange, Billy
Sent: Tuesday, May 05, 2009 10:50 AM
To: 'fisaacs@khsaa.org'
Cc: Buis, Rodney
Subject: RE: Title IX Annual Report

Greetings from KSD Athletics!

Hi Fay,

The Title IX report will be ready to be submitted to you next week as there will be a last meeting this Thursday at 5:30 pm. After the meeting, I will begin to work on Title IX forms and have our principal to look over to make sure that we follow the KHSAA Title IX compliance.

Once our principal signs the forms, I will mail it to you immediately.

I want to say many thanks for being so patient with me. This year was not that great for me with my mother passing away last November and I had a major back surgery recently.

I really appreciate it so much.

Thank you.

Billy Lange

Athletic Director
Kentucky School for the Deaf
303 South Second St.
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From: Fay Isaacs, KHSAA [mailto:fisaacs@khsaa.org]
Sent: Tuesday, May 05, 2009 9:23 AM
To: Lange, Billy
Subject: Title IX Annual Report
Importance: High

Billy
I have not received your annual report - when should we expect it. Thank you.

Fay Isaacs
KHSAA Administrative Assistant Specialist
Officials Licensing/Title IX
859/299-5472 x224
859/293-5999 (fax)
fisaacs@khsaa.org

5/5/2009



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Kentucky School for the Deaf

Athletic Dept.

Title IX meeting

3rd Meeting – May 7, 2009

Agenda:

Things go do:

- ⇒ This year's corrective action plan
- ⇒ Anything else?

Information Sharing:

- ⇒ Bluegrass Conference Banquet – Cancelled this year – due to shortage of money.
- ⇒ KSD Annual Sports Banquet – Tuesday, May 26th
6:00 pm at KSD Grow Hall
Guest Speaker: Sekoe White, Gallaudet University basketball player & Former KSD student
- ⇒ Senior Class Trip – May 14th to May 21st.

I already ordered trophies from Coffman's for the banquet. Thank you for giving me the names for each award on time. I really appreciate it so much! I really enjoyed working with you. Many thanks for being so patient with me this year due to my mother passing away and my back surgery.

I will miss Angie Crawford, VB Head Coach; Caitlin Smith, VB Assistant Coach; Scott Johnson, Girls Basketball Head Coach; Ellen Powell, Basketball Assistant Coach and Leslie Stayer, Jr, Soccer Assistant Coach as they will not come back to coach next year. I wish them the best of luck.

I have already started advertising the positions of Volleyball Head Coach & Assistant Coach and Soccer Assistant Coach via e-mail on campus. I will advertise the position of Girls Basketball Head Coach and Assistant Coach in the fall. If any of you know who could contribute their service to KSD Athletics, please let me know. Thanks.

Kentucky School for the Deaf

ESTABLISHED 1823

303 South Second Street ♦ P.O. Box 27 ♦ Danville, Kentucky ♦ 40423-0027 ♦ Telephone (859) 239-7017 V/TTY ♦ Fax (859) 239-7006

Date: May 8, 2009

To: Title IX Committee

Charles Floyd - Parent of Boy Athlete (Andrew Floyd)

Heather Love - Parent of Girl Athlete (Shelby Love)

Shelby Love – Girl Athlete

Emma Riley – Girl Athlete

Jonathan Ramser – Boy Athlete

Scott Johnson, Lorinda Bartlett, Helen Yalch, Caitlin Smith– Girls Team Coaches

Mike Yance, Byron Wilson, Stu Harper – Boys Team Coaches

From: Lori Mohan and Billy Lange, Title IX Committee Co-Chairpersons



RE: KSD Title IX Committee May 7, 2009 Meeting Minutes

CC: Rodney Buis, Principal

Bill Melton, Campus Manager

Committee members present: Byron Wilson, Mike Yance, Heather Love, Charles Floyd, Shelby Love, Jonathan Ramser, Emma Riley, Scott Johnson, and Stu Harper

Absent: Lori Mohan, Caitlin Smith, Helen Yalch and Lorinda Bartlett

The meeting started at 5:40 pm.

Items for discussion: This year's Corrective Action Plan and Information Sharing

This year's Correction Action Plan:

A motion by Stu Harper, Track coach to purchase a new digital camera and video camera for all athletic teams. **Passed.**

A motion by the Athletic Director to write up a requisition to have a nurse to be present at all home games for the year of 2009 – 10 and beyond. **Passed.**

Scott Johnson, Girls Varsity basketball Head Coach made a motion that the Cheerleader squad will cheer for both teams – girls and boys games equally. **Passed.**

Information Sharing:

Billy Lange, AD shared the information to the members in the meeting about several things below.



Statewide Educational Resource Center on Deafness
Equal Education and Employment Opportunities M/F/D
www.ksd.k12.ky.us



Kentucky School for the Deaf

ESTABLISHED 1823

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The meeting was adjourned at 6:10 pm.

Thank you.





KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

KHSAA Form GE19
F-Forms/GE19
Rev. 12/08

(To be submitted by April 15, 2009 along with other required forms)

The Kentucky School for the Deaf High School, Danville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

Name Address Phone Title
(Supt., Principal, Student, Parent, Coach, Etc.)

****See Attachment****

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

Wednesday, April 29 - two meetings combined on the same day

Thursday, May 07, 2009 - Final meeting

Designated the following person(s) as the Title IX coordinator for the school:

Table with 4 columns: Name, Title, Address, Phone. Row 1: Lori Mohan, Teacher, 404 Maple Ave. Danville, KY 40422, (859) 236-9664

Designated the following person(s) as the Title IX coordinator for the district:

Table with 4 columns: Name, Title, Address, Phone. Row 1: Billy Lange, Athletic Director, 636 Cloverdale Dr. Danville, KY 40422, (859) 554-4377

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature (with handwritten signature)

Date (with handwritten date: May 11, 2009)

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



Kentucky School for the Deaf

Athletic Department

Billy Lange, Athletic Director

Title Nine Committee members

Name	Address	Phone	Title
Love, Heather	321 Tuggle Rd Danville, KY 40422	859-332-8507	Parent of female student
Floyd, Charles	55 Virgil Carpenter Rd Stanford, KY 40484	606-365-3290	Parent of male student
Shelby Love	321 Tuggle Rd Danville, KY 40422	859-332-8507	Female student
Jonathan Ramser	3600 Hunsinger Lane Louisville, KY 40220	502-493-9716	Male student
Emma Riley	1267 Ballard Rd Lancaster KY 40444	859-3191370	Female student
Bartlett, Lorinda	126 Berwick Dr. Danville, KY 40422	859-583-5136	Coach of female team
Yalch, Helen	112 Berwick Dr. Danville, KY 40422	859-936-6670	Coach of female team
Johnson, Scott	700 East Drive Danville, KY 40422	859-209-4165	Coach of female team
Yance, Mike	127 Majestic Prince Danville, KY 40422	859-236-8880 (TTY)	Coach of male team
Wilson, Byron	P.O. Box 783 Danville, KY 40422	859-238-9337 (TTY)	Coach of male team
Smith, Caitlin	334 N 5 th St. Danville, KY 40422	859-200-4403	Coach of female team
Harper, Stu	185 Mocks Creek Dr. Danville, KY 40422	859-936-0468	Coach of male team



**2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-1**

KHSAA
Form T1
F:Forms/T1
Rev. 10/08

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	28	45.1	24 ²²	35.3 ³⁵
Row 2	BOYS	34	54.9	44 ⁴⁴	64.7 ⁶⁵
Row 3	Totals	62	100%	68 ⁶³	100%

Instructions: *Number of 8th grade students & below used in Column 3 and Column 4 calculations: 5

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: James R. Burt Date: May 11, 2009
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2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
Form T2
Rev. 12/08

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2004-2005 School Year	Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year	Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year
GIRLS	Row 1	varsity:	3	22	0	0
	Row 2	j.v.:	0	0	0	0
	Row 3	frosh:	0	0	0	0
	Row 4	total:	3	22	0	0
BOYS	Row 5	varsity:	3	41	0	0
	Row 6	j.v.:	0	0	0	0
	Row 7	frosh:	0	0	0	0
	Row 8	total:	3	41	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: _____

Date: May 11, 2009

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an <u>intramural team</u> .	NO		NO
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable <u>interscholastic team</u> for a sport not currently offered. If yes, what sport?	NO		NO
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a <u>varsity team</u> not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a <u>junior varsity or freshman team</u> that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA		NA

Plans to Address Interest:

Principal's Signature : James R. Burt Date: May 11, 2009



**2008-2009
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-4**

KHSAA
Form T4
F:Forms/T4
Rev.12/08

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	3	22	100%
Row 2	j.v.:	0	0	0
Row 3	frosh:	0	0	0
Row 4	total:		22	100%
Boys				
Row 5	varsity:	3	41	100%
Row 6	j.v.:	0	0	0
Row 7	frosh:	0	0	0
Row 8	total:		41	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: James R. Burt Date: May 11, 2009

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels / # Teams for all levels	School	Booster	School	Booster	School
G basketball	175	0	2,200	0	400	0	4,500	2	1	25,000	0	0	0
B basketball	685	0	1000	0	400	0	4,500	2	1	25,000	0	0	0
G softball													
B baseball													
G cross country													
B cross country													
G golf													
B golf													
G soccer													
B soccer	300	0	300	0	350	0	3,500	2	1	25,000	0	0	0
G swimming													
B swimming													

~~Total expenditures on I-25 and I-26 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.~~

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: James R. B... Date: May 11, 2009

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)			facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures			Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	# of Coaches for all levels / # of Teams for all levels	School	Booster	School	Booster	
G track	300	0	300	0	150	0	2,000	1 / 1	25,000	0	0	0	
B track	300	0	300	0	150	0	2,000	1 / 1	25,000	0	0	0	
G tennis													
B tennis													
G volleyball	1000	0	800	0	350	0	3,000	2 / 1	25,000	0	0	0	
B wrestling													
G (list sport)													
B football													
G (list sport)													
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 88,785.00	49.6% 65%
Girls	\$ 90,175.00	50.4% 35%
Total:	\$	100%

Handwritten notes:
\$ 2166 per boy
\$ 4099 per girl
\$ 1933 more per girl

Principal's Signature: _____

James R. Davis

Date: May 11, 2009

2008-2009 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/08

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Any meals provided for home			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: James R. Burt Date: May 11, 2009

**2008-2009
TITLE IX**

CORRECTIVE ACTION PLAN

SCHOOL NAME

Kentucky School for the Deaf

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

COLUMN 1	COLUMN 2	COLUMN 3
ITEM FOR CORRECTION/ IMPROVEMENT	SUGGESTED CHANGE/ ACTIVITIES	SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT
Digital Camera and Video Camera	AD will contact Christi Ochs, Finance Officer, to find money first.	If enough money, AD will process to order ASAP
Nurse at home games	AD will write a requisition form to have a nurse to be present at home games.	For the year of 2009-10 and beyond,
Cheerleaders – equal time for both girls and boys games.	AD will develop a schedule to make sure both girls and boys get equal time from cheerleader squad.	AD will meet with the cheerleader sponsor prior to the 2009-10 basketball season.

Principal's Signature: James R. Davis Date: May 11, 2009

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